



Research Positions

Manipal Academy of Higher Education (MAHE), Manipal invites applications for the research position to work under ICMR Extramural funded project titled " Development and Implementation of an Advance Care Planning Pathway Using a Human-Centred Co-Design Approach to Support Care Preferences in Indian Hospitals " at the **Department of Palliative Medicine, Kasturba Medical College (KMC), Manipal**.

Position	Eligibility Criteria	Remuneration
Project Research Scientist-III (Non-Medical) – Project Manager/Coordinator (Position: 01)	Essential Qualification: Master's with research experience or a PhD degree in psychology, Public Health, Sociology, or related disciplines. Working knowledge of Kannada and Microsoft 365 Office Suite. Desirable Qualification: Experience in qualitative and quantitative research, use of NVivo or ATLAS.ti, and familiarity with implementation science frameworks (e.g., CFIR, HCCD). Job Description: • Coordinate project initiation, ethics and administrative approvals, site agreements, and development of standard operating procedures (SOPs). • Facilitate communication and coordination among investigators, collaborating institutions, technical partners, and other stakeholders across the three study sites. • Support the conduct of the realist review, contextual evaluation, stakeholder consultations, and human-centred co-design activities. • Assist in developing study protocols, data collection tools, interview guides, training materials, and implementation procedures. • Coordinate participant recruitment, qualitative interviews, focus group discussions, and other research activities. • Assist with qualitative data management, coding, analysis, and synthesis of research findings. • Monitor project timelines, recruitment targets, deliverables, and milestones across participating centres. • Maintain project documentation, databases, meeting records, and regulatory compliance. • Prepare periodic progress reports, meeting summaries, presentations, and other documentation required by the funding agency and institution. • Support dissemination activities, including manuscript preparation, workshops, and stakeholder meetings. <i>Job Code: Application for Project Research Scientist-III (Non-Medical) – Project Manager/Coordinator – KMC, Manipal</i>	Rs. 78,000 + 10% HRA (Rs. 85,800)

Position	Eligibility Criteria	Remuneration
Project Research Scientist-III (Non-Medical) – Clinical Psychologist (Position: 01)	Essential Qualification: - MPhil in Clinical Psychology or PhD in Clinical Psychology, Sociology, or related disciplines. Knowledge of psychological assessment, counselling, behavioural sciences, and patient–family communication. Good interpersonal, communication, documentation, and research skills. Working knowledge of Kannada and Microsoft 365 Office Suite. Desirable Qualification: - Experience in qualitative and quantitative research, use of NVivo or ATLAS.ti, and familiarity with implementation science frameworks (e.g., CFIR, HCCD). Experience working with patients with serious illness, caregivers, or multidisciplinary healthcare teams. Knowledge of advance care planning, palliative care, shared decision-making, or health communication. Job Description: - Contribute to the realist review by identifying psychological, behavioural, interpersonal, and sociocultural factors influencing ACP discussions and decision-making. - Support the development and refinement of context–mechanism–outcome (CMO) configurations and the initial programme theory. - Assist in developing and piloting qualitative interview guides and other research tools for patients, caregivers, healthcare professionals, and stakeholders. - Conduct and support stakeholder interviews and qualitative data collection across participating study centres. - Contribute to qualitative data coding, thematic analysis, interpretation, and refinement of the programme theory. - Explore psychological and communication-related barriers and facilitators to ACP, including emotional distress, readiness for discussions, family dynamics, and shared decision-making. - Translate findings from the realist review and contextual evaluation into culturally sensitive communication strategies and specifications for the subsequent human-centred co-design (HCCD) phase. - Collaborate with the multidisciplinary research team in developing patient-centred and family-sensitive approaches to ACP. - Support preparation of research reports, presentations, manuscripts, and other project deliverables. <i>Job Code: Application for Project Research Scientist-III (Non-Medical) Clinical Psychologist – KMC, Manipal</i>	Rs. 78000 + 10% HRA (Rs. 85800/month)
Senior Project Assistant - Data Management & Reporting Coordinator (Position: 01)	Essential Qualifications: - Bachelor's degree in data science or Natural Sciences; proficiency in Microsoft 365. Desirable Qualification: - Experience in project coordination, data entry, training logistics, or public engagement Job Description: - Overseeing real-time data entry (quantitative and qualitative), syncing with central data systems, and generating periodic reports for ICMR and internal monitoring. <i>Job Code: Application for Senior Project Assistant- Data Management & Reporting Coordinator- KMC Manipal</i>	Rs. 30, 600/month

Position	Eligibility Criteria	Remuneration
Project Technical Support-III (Social Worker) (Position: 01)	Essential Qualification: Master's degree in social work or related field. Working knowledge of Kannada and Microsoft 365 Office Suite. Desirable Qualification: Experience in ICU or palliative care settings, grief counseling, and trauma-informed communication. Job Description: - Facilitate family meetings and shared decision-making - Provide psychosocial support to patients and caregivers - Document family concerns and social determinants - Support advance care planning and staff training - Help project research scientists with data collection and documentation if needed. <i>Job Code: Application for Project Technical Support-III (Social Worker)-KMC Manipal</i>	Rs. 28000+ 10% HRA (Rs. 30800/ month)

Mentioning of **Job Code** in the subject line of the application is mandatory.

Duration of the Project: Initially for a period of One year, extendable based on the performance and need of the project.

Candidates possessing the requisite qualifications may send their detailed CVs on or before **October 17, 2026** to the following email id/address. Shortlisted candidates will be informed by e-mail about the interview date. No TA/DA will be paid for attending the interview.



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